

**GOSPEL SHELTERS FOR WOMEN
HOPE HOME
PROGAM MANUAL**

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THIS MANUAL IS FOR YOU TO KEEP

HOPE HOME

MISSION STATEMENT: To help previously incarcerated, poor and homeless individuals restore their lives through the Love of Jesus, Bible truths and self-discipline.

General Program Description

HOPE HOME is a Christian home for women who want to get on their feet while waiting for public housing and other community benefits. Our residential program is designed to introduce women to a productive Christian lifestyle. The program emphasizes spiritual growth, financial responsibility living skills, and leaving old problems and behaviors behind. We provide a safe, sober wholesome environment for women who are ready to make a firm commitment to change.

The program begins Phase 1 which is generally 2 to 3 months of teaching and in house training, learning how to use the computers, practicing for GED testing, getting in touch with a case manager and accessing services on the internet. **Phase 2 starts after completing the phase 1 requirements. The ladies can request a pass to spend four to six hours away from the home with approved family members once a week as long as they don't have any incident reports.** Residents pay 30% of their income not to be less than \$120.00 Residents are expected to pay for their own food. When a ladies' obligations are caught up to date a savings account is opened in their name and held in their file and they learn about budgeting and money management. Program fees start as soon as the program begins.

All residents are encouraged to attend church regularly. They will select a church of their choice and then a mentor as part of an ongoing support system. We also have an outside therapist that ladies can see once a week. In addition to church, scheduled Bible studies or classes and spiritual counseling are offered in the home. Rides are provided after dark, when possible, and when no busses are running and during inclement weather.

Other programs will be made available such as 12-Step Meetings, and Living Skills Classes. During the program we try to provide tools for success. Our goal is to introduce the women to activities that will benefit them long after they leave the program. Through networking with local churches and other organizations we also try to assist them in meeting whatever other needs they may have. Our aim is to assist our clients as they make a vital transition to a better way of life.

Our policies are based on Biblical principles and you will find scripture references throughout this letter. This should answer some questions about the program. If you have any further questions or concerns please feel free to call me. We are here to assist the women who are willing to do what it takes to leave old lifestyles behind.

Programs Acceptance

Applicants must demonstrate a desire to enter into a healthy lifestyle and be willing to follow the program manual to be accepted. Participation in all aspects of the program is encouraged. We are here to assist the women who are willing to do what it takes to leave old lifestyles behind. A positive atmosphere is essential for growth and change.

Phase 1: Prior to entering Phase 2, the first two months are called Entry Level Phase 1. You will not look for employment, you will be expected to remain on the premises for the first thirty days. Half of the day will be spent in classes and the other half in a job training, computer learning and written Bible studies. You will also select a church and a mentor during this phase and start your pastoral counseling (1 on 1) and case management. At this time you will register for medical help, food stamps, and get your ID's, and get a case manager. Visits from the outside will be allowed especially if it is with children or for getting belongings.

Those who don't come to us from a correctional facility or probation/parole will be screened for wants and warrants. If there are outstanding wants or warrants the applicant must be actively trying to clear them up before they can be considered for admission to the program. The major requirement for admission is a willingness to abide by the rules and guidelines detailed in this manual. For those willing to do this we look forward to welcoming you into our home.

Parole and Probation and Human Services

We do accept women on parole or probation or involved with DHS. Participation on the program is a voluntary undertaking however, and residents are expected to be cooperative and maintain a positive attitude. Negative or problem behavior is not permitted and will be reported to your supervising officers. We require our residents to conduct themselves appropriately at all times.

We cooperate fully with all law enforcement and supervising agencies. Any request made by them will be honored. This includes progress reports and UA'S and similar communications. Searches and/or entry to the home will be permitted. These will be conducted in the company of the house manager or the program director whenever possible.

Case Plans

During your first few weeks on the program you will get a case manager and set up a case plan. This gives us a chance to get to know more about you and what your plans are. The purpose of a case plan is to set clearly defined objectives so we can work toward them together. Among the major points included in the case plan will be to access community resources, budgeting, finances and any other personal goals and needs. If you are on parole or probation or involved with DHS, the case plan will include any conditions necessary for you to comply. Once the case plan is established, you will meet the case manager weekly to discuss progress. Any additions, updates, or changes that arise can be taken care of at that time.

Finances

Learning to budget is essential on the road to financial responsibility. As a part of your case plan you will set up a budget. This will be done with staff assistance to insure you get your bills paid. If it is necessary, special instruction on money management will be made available to you. In the first few months you may be asked to surrender your checks to the director to be cashed in order to get your bills paid. You will be allowed no more than \$20.00 a week spending. If determined indigent you will pay 30% of your average income starting on day 1 to be assessed from your first full check. If it is determined that you can afford to pay, you will be assessed a fee in the first month

Once you have your room and board paid and up to date, you will begin saving money for when you leave. There will be a savings account opened in your name. You are expected to deposit into your savings all money not needed to meet your everyday expenditures. For those residents with jobs where they receive tips, their tips are also expected to be surrendered each day unless specifically instructed otherwise. These policies are mandatory program requirements. If you have any questions, feel free to ask them. Your budget will include an allowance for personal needs as well as meeting your obligations. *Genesis 41:53-54*

Your account will be closely monitored while you are in the program. No unauthorized withdrawals will be allowed. The passbook and account information will be held in your personal file. These will be surrendered to you when you leave the program. No other funds will be withheld from savings by residents except those provided for in the case plan. We do not take or spend your money with the exception of set program fees. Bus tokens will be available until you receive your first paycheck then you will be expected to purchase a bus pass.

Those residents that have a car will be expected not to use it for the first 8 weeks and to surrender the keys when you get home. If they are licensed and insured they will be allowed to use the vehicle to go to approved locations. They will pick the keys up from the staff when they leave and turn them in when they return. No program participant will provide transportation for other program participants unless approved by staff, and this is discouraged. If your car breaks down, you will not be allowed to spend your finances to fix it unless your program fees are caught up.

Health, Medications, and Medical Care

All residents are financially responsible for their own health care. We do not pay for or otherwise provide insurance, medications, or medical treatment of any kind. In the event of an emergency, we will assist in getting a resident to medical treatment, but we assume absolutely no financial liability. Going to the emergency room is discouraged when other means of medical treatment is available to you. Routine medical appointments need to be scheduled whenever possible to avoid interfering with work or program responsibilities. Staff should be notified well in advance also. The homeless medical clinic can help you get set up with Community Health (CICP) if needed. Mission medical and Open Bible Church offer prescription assistance and dental.

Due to the nature of the program, residents are not allowed to possess prescription medications. You are encouraged whenever possible to seek non-medicinal alternatives. For those who require medication, it must be kept in locked storage with the house mother. She will monitor usage and dosages then return the medication to locked storage. While medications to maintain chemical imbalances will be permitted, no opiates or benzodiazapines will be allowed. Opiates are a zero tolerance medication and we will work with you to get off the benzo's for the protection of all residents this will be strictly enforced. We ask that you inform your physician that you cannot take opiates or benzo's so her can offer an alternative. Ladies are allowed to dose down from the benzo's as the doctor offers another medication.

SSI and Public Assistance Programs

Applicants are required to participate in all aspects of the program. Those receiving SSI or other disability benefits can work part time and should notify their provider of their intent to come into the program. This will be verified and if participation creates a conflict, the person will be referred to a program more suited to their needs.

We encourage our residents to take advantage of other public assistance programs. Some may be eligible for food stamps or other benefits. This may or may not apply however, so it will be handled on an individual basis. Taking temporary advantage of legitimate entitlements will give you a head start towards your future.

Church Attendance

This is a Christian program and residents are encouraged to attend a Christian church. You may attend at least once per week. You may attend the Evangelical Christian church of your choice within reason. To avoid conflicts within the home, staff must approve the church. The home will provide transportation to a church attended by staff members, some churches provide transportation, otherwise you must arrange for approved transportation to and from church activities.

After-church activities may be permitted, provided they do not interfere with other program responsibilities. Mid-week services are also allowed when they do not conflict with other obligations. In all such cases, staff approval must be sought 24 hours in advance. Please be cooperative in these matters for the smooth operation of the home.

We encourage you to tithe as well. This is a voluntary decision however. We feel it must come from the heart or it defeats the whole purpose. Many have a misunderstanding of this principle. It can be found in *Malachi 3:8-12*. For those who need help to comprehend this precept, we will be glad to clarify it for you.

Mentor Program

We firmly believe that having a Christian mentor is important. It will give you a valuable contact in the community long after you leave the program. Leaving old behaviors and lifestyles behind is difficult, sobriety is not enough unless the old behaviors are replaced with new ones. A mentor will help make a life transition go more smoothly and help you begin making new, positive friendships that hopefully lasts beyond the program.

You are encouraged to select a female mentor from the church you attend. You are required to select a church within the first 60 days. We are well aware of the social barriers people tend to be up against. If you feel uncertain or hesitant in this matter we will try to be of help. Feel free to ask for help at anytime when you have problems. Part of the Christian life is the knowledge that you never have to face anything alone again.

Mentors must be approved by staff and meet with the staff for a brief orientation. We would also like you to meet with mentors weekly. It is recommended to make the following meeting time before you finish your mentoring session. This will avoid telephone tag and missed appointments. If you are having trouble connecting with the mentor, please bring it up in your 1 on 1. This is mainly to insure they understand the purpose of mentoring and what is expected of them. *Hebrews 10:25*

Schedules and Chores

All rooms must be neat at all times, as we have tours of the home from time to time. For the home to function properly certain chores need to be done. To insure these are distributed fairly, the housemother will post house schedules assigning various chores. These schedules are to be observed and followed without exception. No one will receive privileges or passes until their chores are done.

Morning Schedule will vary so morning structure will be individual. Devotions for all are at 8am Mon-Fri, and house meeting at 9:00 Saturday. Please be respectful to others as you begin your day. Morning activities will include quiet time and prayer, showering, breakfast, and preparation for the day. Residents are required to be out of bed by 7:00a.m. and ready for devotions at 8:00. Weekly house meetings are mandatory unless you are working or at a court ordered class or visit. Quiet time in the home is from 10:00 pm to 7:00 am.

Disiplinary procedures

Upon arrival everyone is required to sign a waiver and release form consenting to random searches and drug screens while in the program. Residents are expected to conduct themselves in a Christian manner at all times. Unfortunately this is not always the case. The following behaviors will be treated with at least 30 days out: Class A:

- Possession and/or use of alcohol or illegal drugs
- Possession of stolen property
- Possession of any kind of weapon
- Violence or destructive behavior of any kind
- 12 hours unauthorized absence

*The above will be considered grounds for immediate dismissal from the program.
72 hours will be allowed to remove personal property upon dismissal.*

Incident reports will be filed for the following types of behavior. Accumulation of three incident reports may also result in termination. This is not exhaustive but should give you an idea of what is expected of you:

Class B:

- Disobeying staff directives
- Profanity or vulgarity
- Disrespect towards staff

Negative attitude displays	Gossip, coarse or practical joking
Possession of pornography	Returning late
Possession of prescription drugs	Policy violation

Conduct is to be respectful, mature, and morally acceptable at all times.

Philippians 2:14-16/ Ephesians 4:25-32/ Ephesians 5:3-5

With the exception of extraordinary circumstances a four-step process will be used to address problem behavior. This is a progressive process with successive infractions treated more severely as follows:

First offense	- Verbal reprimand or warning
Second offense	- Incident report
Third offense	- Negative report to parole/probation officer
Fourth offense	- Possible termination from program

Incident reports will be reviewed by the director. Violations will then be addressed according to severity. In addition to whatever action is taken the incident becomes a permanent part of your file. Occasionally an assignment will be given to help the resident learn the Biblical principle being demonstrated. Discipline is to help you change. When you receive a class B incident report you can be thirty days without passes or promotion.

Minor infractions will be addressed with a concern which is not a part of your permanent record.

Curfew and Unauthorized absences

The house rules are based on a level system; it may seem strict at first as we get to know each other. Phases are determined by both how long you have been in the program and your performance during that time. After you are phase 2 and have 30 days incident free, you will receive a six hour pass, phase 2, 120 days will receive a eight hour pass per week, phase 2 150 days will receive two 8 hour passes a week. Phase 3 will return to the house by a 9:30pm curfew if still residing in the home.

Because the program is centered on change of lifestyle, accountability is absolutely necessary. Breaking away from old behaviors is difficult, especially until new habits are formed to replace them. Therefore we must know where you are at all times. You are expected to be where you are supposed to be, when you are supposed to be there. Unauthorized absences will not be tolerated; absences will result in an incident report. Always get your destinations pre-approved, 24 hours in advance stating why you are there and when you will return. You can lose privileges as a consequence. You must call in every four hours. Absences will be dealt with as follows:

3-6 hours: Incident report with stern consequences and negative report to appropriate supervising authorities.

6-12 hours: Possible 30 day's suspension from the program at the directors' discretion, or as above with appropriate measures.

12 + hours: Automatic suspension from the program for at least 30 days.

Re-entry after 30 days will be up to the director and will be predicated on a change of heart and the integrity of the program. If you have left the program of your own choice or have been terminated, you will not be allowed back on the program for at least 30 days. Using the program as a revolving door is not the purpose of the program. No exceptions.

(72 hours will be allowed to have personal property removed upon suspension.)

House and Conflict Policies

Activities within the home will be coordinated and supervised by the housemother or (director). She will set schedules, assign and inspect chores, and assist the director in whatever capacity is required. The chaplain

will monitor progress and behavior. Residents are expected to treat staff with due respect as God's chosen servant in their duties at all times.

Any disputes within the home are expected to be handled in a Biblical, Christian manner as outlined in the Bible. By definition, the "church" is the body of believers you are associated with. In this case that means the residents and the staff at the home. Gossip will not be tolerated because of its very destructive nature.

In matters of disagreement you must first go to the other person in humbleness and seek resolution. If this fails, take one or two witnesses (preferably phase 2). These people are not "back-up"; they are to be impartial, seeking only truth and peace for all concerned. Only if these attempts fail should the matter be brought to (the church) staff.

House meetings will usually be held every week unless special situations arise. Attendance is mandatory, except when working or attending court ordered classes, so be sure to check the house schedules. Things discussed can include anything preventing an atmosphere of cooperation, suggestions for the benefit of everyone, announcements, or anything else that needs group attention. You are asked to keep your concerns respectful of others and not excessively time consuming.

The house meetings will begin and end in prayer. You are not required to pray, but must be respectful of what is going on. Group prayer tends to bring people together and enhance a team spirit. Special prayer requests will be taken and held up at the end of the meeting. These meetings are a time to come together and resolve issues, plan things, and communicate with each other.

Programs and Classes

There will be programs and classes made available. These will be selected to meet group needs from areas such as 12-step meetings, Structured Bible study, Co-dependency groups, Teambuilding, Home economics, or special events. Specific groups and times will be posted on the house schedule. You are encouraged to take full advantage of these programs while you are with us.

Counseling/1 on 1

Everyone on the program will meet with staff on a biweekly basis to discuss progress. Counseling needs should be brought up at this time so they can be addressed. Although we have no licensed therapists on staff, we do offer pastoral counseling. As for outside services, residents are responsible for any fees resulting from outside counseling needs.

Volunteering

Residents on phase 1 will be asked to volunteer 5 hrs a week, phase 2 at least 2 hrs a week, and phase 3 TBA. Those who have community service required as part of their case plan may do it at the home in addition to the regular requirements of the program. While we encourage volunteering, it is not a substitute for chores or other responsibilities. The concept of volunteering is addressed in scripture repeatedly. It is also a good way to share with others what God has done in your life.

Visits, Telephone, and Mail

Passes and Visits must be approved at least 24 hours in advance. As an incentive, all residents are required to be there 30 days before they can have passes. (The exception to this is court ordered visits

with children, family, or spouses with verification of marriage.) Co-defendants will only be permitted to visit if there is a marriage relationship and parole/probation departments approve the visits at any time.

Male relationships will be honored only when there is a marriage relationship. There is no dating on the program. Male friendships are discouraged as it takes your focus away from the Lord and what you are trying to do.

Visits will be conducted in the common areas of the home approved for visitors only, also when the staff or volunteers are present. No visitors will be allowed in resident rooms for any reason. Open displays of physical affection with spouses will not be permitted. Later on if the spouse is a good influence you may visit him at your home. Touching will be limited to one hug and kiss at the start and end of each visit.

Personal telephone calls are restricted to numbers on your pre-approved list, with the exception of prospective employers, legal calls, or other official business calls. Parole/probation officers (when applicable) may approve phone lists. Due to the number of others in the home calls must be limited to five to ten minutes. Jail or DOC from husbands are 20 minutes. (Prepaid only) Calls after 10:00 P.M. will not be permitted. You are allowed to have a cell phone only after attaining Level 2 status and being incident free unless someone else pays for the cell phone and it doesn't become a problem.

You may receive mail at the home but packages must be opened in the presence of the staff. Staff also reserves the right to require a letter be opened in their presence if it appears suspicious in any way. In such cases your privacy will be respected, the mail will not be read during inspection. We are looking for contraband, or evidence of breaking the rules. Cell phones are allowed on Phase 2 after you are caught up on your program fees or with staff approval.

Dress and Personal Hygiene

Residents will be expected to maintain their personal hygiene and appearance. Everyone must shower at least every other day and be well groomed. This includes combed hair, brushed teeth, and clean clothing. Dress is to be such as glorifies God. Skin tight, revealing, or sexually suggestive clothing will not be permitted. Clothing that depicts or advertises drug or alcohol use, profanity, gang affiliation, pornography, or occult activity is not acceptable dress. Residents may not wear pajamas between the hours of 8:00 am and 9:00 pm.

Those who need clothing will be allowed to get clothing from our Thrift Store with a voucher or our clothing closet. We will assist you in this so you are able to dress properly. For most people outward appearance is a reflection of inner feelings, and those feelings can be affected by taking pride in your appearance. We want you to take care of yourself and have positive feelings of self-worth.

Personal Property

Housing is mostly dormitory style. Due to lack of space, personal property will be limited to 15 hanger items, one dresser and 4 boxes.. Those who have excessive belongings must make storage arrangements. We are unable to accommodate a lot of personal property. You will not be allowed in another bedroom than your own without permission. Possession of another's personal property is a write up for theft and will be written up.

MEDIA

You will be expected to only listen to Christian or instrumental music and keep it at a reasonable volume in the home and in the vehicles. Otherwise it can be distracting to what we are trying to do in the home. Computer use will be restricted to checking email, working on typing, GED and Microsoft office or job applications. Pornography, games, my space, twitters, chap rooms, dating services, music downloading or videos, will not be allowed. Television viewing will be no more severe than PG 13.

All of these policies and guidelines are subject to modification as deemed necessary by the executive director for the smooth operation of the program. We can be flexible when necessary to accommodate specific needs. This manual will be adhered to whenever possible. This is by no means intended to be an all-inclusive code of conduct.

Please make yourself familiar with the guidelines in this manual and we hope we can look forward to welcoming you into our home. Again these are guidelines, but the true program manual is the Word of God.

GRADUATION: There will only be promotion to phase 2 upon completion of the requirements for phase 1 no matter how long it takes. There will only be graduation if the requirement for phase2 are completed no matter how long it takes.

PHASE 1 REQUIREMENTS

COMPLETED 12 GRACE DISCIPLESHIP WRITTEN BIBLE STUDIES

90 DAYS IN THE PROGRAM, AT LEAST 30 DAYS INCIDENT FREE

64 VOLUNTEER HOURS PER MONTH FOR THE FIRST TWO MONTHS

48 COMPUTER HOURS

BE CAUGHT UP FINANCIALLY WITH PROGRAM FEES

HAVE AN ID, CASE MANAGER, MEDICAL PLAN, FOOD STAMPS

BE A PART OF A CHRISTIAN CHURCH

BE MEETING AT LEAST WEEKLY WITH YOUR MENTOR

HAVE COMPLETED AT LEAST 5 HOURS OF THERAPY IF RECOMMENDED IN YOUR CASE PLAN

ATTEND THREE BIBLE CLASSES AND 3 LIFE SKILLS CLASSES A WEEK

BE CAUGHT SHOWING JESUS TO SOMEONE WHEN NO ONE IS LOOKING

NOTE: PASSES WITH CHILDREN CAN BEGIN AWAY FROM THE HOME AFTER 30 DAYS.

PHASE 2 REQUIREMENTS

HAVE COMPLETED THE REFLECTIONS BIBLE STUDIES

AT LEAST SIX MONTHS IN THE PROGRAM AND AT LEAST 30 DAYS INCIDENT FREE

WRITE YOUR TESTIMONY AND GIVE YOUR TESTIMONY TO A GROUP

SPONSOR A PHASE 1 GIRL FOR AT LEAST 30 DAYS

EXHIBIT RIGHT DECISION MAKING WITHOUT SUPERVISION

\$750.00 SAVED AND A PLAN FOR HOUSING AFTER GRADUATION

HAVE A WRITTEN AND HAVE FOLLOWED A CASE PLAN

Gospel Shelters for Women dba Liza's Hope Home
Director Rev. Marilyn Vyzourek
2934 East Fountain Blvd. , Colorado Springs, CO 80910
Fax (719) 634-2257 Office (719) 635-3643 Cell (719) 291-3406

BASIC AGREEMENT

1. Attend support group of your choice on Sundays, prayer and Bible reading each day
2. Abide by parole, probation, DHS, or case plan requirements
3. Set and maintain a budget with staff approval and direction
4. Remain gossip, violence, alcohol, drug, and pornography free
5. This is a 6 month program
6. Program fees are set by 30% of your income between \$120.00 and \$300.00 a month.
7. You are expected to get your whereabouts pre approved by the staff. Your next week schedule must be turned in by Saturday of the following week so as to do the Thrift Store schedule
8. Remain on premises and attend all scheduled activities on Phase 1
9. No smoking in the home, outside in designated area is OK.
10. No dating or relationships outside of marriage. Guests must be prior approved.
11. You must maintain modest and proper dress.
12. You must maintain proper hygiene.
13. You will be expected to turn in your signed paycheck on your payday for financial management
14. Meals will be at 6pm and all are expected to attend if not working or in court ordered groups
15. Additions or changes may be made to this agreement at any time by the staff and management, as they deem necessary.
16. Failure to comply by the guest in this agreement may be cause for disciplinary action, dismissal from the program, and negative report to DHS, probation or parole.
17. I realize that if I terminate the program for any reason that I may be liable for any financially free time that I have been granted and that this must be paid before I can return to the program.
19. I am aware that Employment Coaching, Living Skills, Pastoral/Faith Based Support, and Peer Coaching or Mentoring are a part of the program but that I am free to also seek these things at outside agencies.

I the undersigned have read this basic agreement and the program manual and understand and agree to its rules and guidelines.

Signed _____ Date _____

Witness _____ Date _____

Gospel Shelters for Women dba Hope Home
Director Rev. Marilyn Vyzourek
2934 East Fountain Blvd., Colorado Springs, CO 80910
Fax (719) 634-2257 Office (719) 635-3643 Cell (719) 291-3406

RESIDENTIAL AGREEMENT

We the undersigned acknowledge that Gospel Shelters for Women dba Liza's Place and I are entering into an agreement to pay a set fee of _____ (30% of her income) in program fees while on the program.

In the event that _____ is unable to complete the program due to non-compliance of program rules or due to unwillingness on their part to complete it, we the undersigned agree to be financially liable for the debt that is incurred with Hope Home. The debt stops building up when the lady leaves the program.

She realizes this is a time to get healthy, oriented and set her goals. In the event that the lady leaves prematurely or is terminated for non-compliance, she realizes that she will be liable for program fees for whatever time she has received free at the rate of 30% of her income. She also realizes that she may not come back to the program until all debts to Hope Home are satisfied at the discretion of the Executive Director.

We further agree to make payments on the unpaid debt until it is satisfied.

Gospel Shelters for Women dba Hope Home has the right by signing of this agreement to pursue this debt legally if not satisfied in a timely manner.

Program Participant

Co-signer

Staff

Date

Date

Gospel Shelters for Women dba Hope Home
Director Rev. Marilyn Vyzourek
2934 East Fountain Blvd. Colorado Springs, CO 80910
Fax (719) 634-2257 Office (719) 635-3643 Cell (719) 291-3406

CONSENT TO SEARCH, UA 'S, AND RELEASE OF LIABILITY

I the undersigned agree to allow staff of Gospel Shelters for Women dba Hope Home to search my room or belongings or person if there is reason to believe that I may be concealing stolen property, drugs or alcohol, items taken from the gospel home without authorization; or evidence that may be used in a criminal investigation. I realize that this may be done in my presence or while I am absent from the premises.

I further agree to allow Gospel Shelters for Women dba Hope Home to give me a random urinalysis test or to test me if they suspect that I have used drugs or alcohol. I further agree, understand and acknowledge that if I am absent from the home without valid reason that may constitute grounds for a urinalysis or breathalyzer.

I further agree to release Gospel Shelters for Women dba Hope Home from any and all liability arising from my stay at Hope Home. This includes but is not limited to personal injury, emotional injury, defamation of character, false representation, physical injury while in vehicles used for transportation in the ministry or volunteer's vehicles while volunteering, food poisoning, etc.

I further realize that the pictures or testimonies given or taken during my stay in the program may be used for the furtherance of the mission of the agency with my permission.

Program Participant

Date

Staff

Date

ACKNOWLEDGEMENT SHEET

By initialing each page, I state that I have read each page and am aware of what each page says, and agree to follow the program manual. Please take as much time as you need with this.

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